



**MEND THE GAP**





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## Women Assessment Toolkit

### Open discussion on Learners Competences

**Project title:** Mend the Gap - Mending the Pay and Employment Gap through Eco-entrepreneurship

**Project number:** 2022-1-FR01-KA220-VET-000087337

**Project type:** KA2 - Cooperation for innovation and the exchange of good practices KA220-VET - Cooperation partnerships in vocational education and training

**Project Partners:**

Solution: Solidarité & Inclusion

Le Tre Ghinee Aps

Artis Multimedia

Mobius Circle Aps

Meuskills sl

Spectrum Research Centre CLG

KAINOTOMIA & SIA EE

**Activity 4** - Women's Needs Assessment Toolkit

**Result 4** - Assessment toolkit

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*MEND THE GAP – Mending the Pay and Employment Gap through Eco-entrepreneurship. This project has been funded with support from the European Commission. This publication reflects the views only of the author, and the Commission cannot be held responsible for any use which may be made of the information contained therein.*



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## Open discussion on learners competences

The objective of this discussion guideline is the evaluation of competences by learner and trainer together in an open dialogue

- a) Do you feel familiar with the concept of women empowerment?
  - i) Do you think that you have the same opportunities as men to develop your project?
  - ii) What gender inequalities exist in business and entrepreneurship?
  - iii) Do you think it is more difficult for a woman to reconcile a business and career with family commitments?
  - iv) Do you know what economic violence is and how it can be prevented?
  - v) Are you aware of existing financial, legal and educational instruments in your country/region to facilitate female entrepreneurship?

b) Do you feel familiar with the concept of eco-entrepreneurship?

- i) Can you recognise the difference between entrepreneurship and eco-entrepreneurship?
- ii) How would you rate your level of awareness on current environmental and social issues?
- iii) Do you feel equipped to answer environmental and social challenges?
- iv) Do you know of any examples of activities, shops or businesses that are concerned with the environment or have a particular focus on the environment?
- v) How would you rate your level of interest in learning more about the job opportunities that the ecological transition can offer?



c) Do you feel familiar with financial management?

- i) Do you think that you are able to keep a good balance between your own incomes and expenditures?
- ii) Are you able to create a budget to plan the incomes and expenditures of a project you want to carry out, like, for instance, your own business?
- iii) What is your degree of acquaintance with different kinds of bank accounts, shares, bank loans, public finances (government taxes), types of investments, etc.?
- iv) Can you recognise the elements involved in a loan transaction (interest rate, documents, bank's costs and expenses)?
- v) Do you know any kind of local, regional, national or European funding to finance your project?





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